臺北醫學大學暨附屬醫院學術研究獎獎勵指標及作業細則

89 年 11 月 29 日北醫校人字第 1782 號函公布
95 年 04 月 19 日行政會議修正通過
95 年 10 月 11 日行政會議修正通過
96 年 07 月 24 日行政會議修正通過
97 年 06 月 18 日行政會議修正通過
97 年 11 月 12 日行政會議修正通過
98 年 03 月 18 日行政會議修正通過
98 年 06 月 10 日行政會議修正通過
99 年 03 月 17 日行政會議修正通過
101 年 07 月 12 日行政會議修正通過
101 年 11 月 14 日行政會議修正通過
102 年 01 月 16 日行政會議修正通過
102 年 04 月 17 日行政會議修正通過
102 年 10 月 16 日行政會議修正通過
103 年 01 月 15 日行政會議修正通過
104 年 04 月 01 日行政會議修正通過
105 年 04 月 11 日行政會議修正通過
105 年 08 月 04 日行政會議修正通過
106 年 02 月 08 日行政會議修正通過
107 年 03 月 21 日行政會議修正通過
110 年 09 月 02 日行政會議修正通過
111 年 12 月 07 日行政會議修正通過
113 年 12 月 04 日行政會議修正通過
113 年 12 月 31 日北醫校秘字第 1131210059 號令修正，全文 26 條

第一條　（目的）

本校為使學術研究獎之獎勵作業有所依據，特依「臺北醫學大學教師及研究人員獎勵辦法」，訂定「臺北醫學大學暨附屬醫院學術研究獎獎勵指標及作業細則」（以下簡稱本細則）。

第二條　（獎勵對象及獎項）

本細則之獎勵對象為本校講座教授、專兼任教師、退休教師、專任研究人員，及附屬醫院之專任員工。

本校學術研究獎之獎項分為「研究論文獎」、「研究計畫獎」、「產學合作獎」、「年度研究成就獎」、「年輕學者研究獎」、「論文引用次數獎」、「附屬醫院研究計畫獎」及「學術專書獎」八項。

除本細則另有規定外，申請人應依研究發展處（以下簡稱研發處）公告之申請期限及申請方式進行申請，申請案經研發處審查通過後，由研發處將得獎名單送研究發展會議複審後，陳請校長核定。

各獎項總獎勵金額如超過當年度預算，則每件獎勵金額按比例折減。

第三條　（研究論文獎之名額）

「研究論文獎」之獎勵名額不限，另由「研究論文獎」受獎人中，依獲獎總金額擇優選出卓越獎一名、傑出獎三名、優良獎五名及臨床研究獎九名（限臨床醫師），臨床研究獎為本校附設醫院、雙和醫院、萬芳醫院（以下統稱三院）各三名，另頒獎狀獎勵。

第四條　（研究計畫獎名額）

「研究計畫獎」之獎勵項目及其名額為「研究計畫總經費獎」三名、「單一研究計畫經費獎」三名、「大型研究計畫獎」及「研究計畫績效獎」之獎勵名額不限。

第五條　（產學合作獎名額）

「產學合作獎」之獎勵項目及其名額為「產學計畫總經費獎」三名，「產學合作卓越獎」、「產學合作傑出獎」、「產學合作優良獎」各一名，及「主持臨床試驗獎」三院各三名。

第六條　（其他獎項名額）

「年度研究成就獎」之獎勵名額為一名，「年輕學者研究獎」之獎勵名額為二名，「論文引用次數獎」、「附屬醫院研究計畫獎」及「學術專書獎」之獎勵名額不限。

第七條　（研究論文獎之獎勵金額）

講座教授、專兼任教師、退休教師、專任研究人員，及附屬醫院之專任員工，得以當年度刊登於學術期刊或已有校樣本（Galley Proof）之論文（以下簡稱論文），或以當年度獲證之專利，申請「研究論文獎」，其申請條件及獎勵金額規定如下：

一、以論文提出申請者，其申請條件及獎勵金額規定如下：

（一）論文須為原始論著（Original Article）、簡報型論文（包括 Short Communication、Rapid Publication 等）、病例報告（Case Report）、綜合評論（Review）、讀者投書（Letter to Editor）或提問（Quiz）。

（二）論文應以本校名義發表，除本細則另有規定外，申請人應為第一作者或通訊作者。每篇論文僅得由一人提出申請，每人提出申請之論文篇數以十篇為限。

（三）受獎人為專任教師或研究人員，且論文之第一作者及通訊作者皆以本校名義發表時，其每篇 SCIE 或 SSCI 論文之獎勵金額計算方式為以影響係數（Journal Impact Factor，以下簡稱 JIF）及領域排名計算得計之獎勵金額後，乘以論文性質分類及第一作者及通訊作者人數得計之獎勵金額比例所得之數額。每篇論文之 JIF 及領域排名以研發處公告申請截止日所公布 InCites Journal Citation Reports 之 JIF 及領域排名為準。若論文僅第一作者或通訊作者以本校名義發表，其獎勵金額應折半計算，以 JIF、領域排名、論文性質分類及第一作者及通訊作者人數得計之獎勵金額，規定如下：

1.以 JIF 計算得計之獎勵金額，規定如下表：

JIF	得計獎勵金額（元）
1 ≤ JIF < 3	JIF×五千
3 ≤ JIF < 5	JIF×七千五百
5 ≤ JIF < 8	JIF×一萬
8 ≤ JIF <10	JIF×一萬二千五百
10 ≤ JIF <15	JIF×一萬五千
15 ≤ JIF < 20	JIF×一萬七千五百
20 ≤ JIF < 25	JIF×二萬
25 ≤ JIF	JIF×二萬二千五百

2.以領域排名計算得計之獎勵金額，規定如下表：

最佳排名百分比	得計獎勵金額（元）
排名 ≤ 5%	三萬
5% < 排名 ≤ 10%	二萬七千
10% < 排名 ≤ 15%	二萬四千
15% < 排名 ≤ 20%	二萬一千
20% < 排名 ≤ 25%	一萬八千
25% < 排名 ≤ 30%	一萬五千

30% < 排名 ≤ 35%	一萬二千
35% < 排名 ≤ 40%	九千
40% < 排名 ≤ 45%	六千
45% < 排名 ≤ 50%	三千

3.以論文性質分類計算得計之獎勵金額比例，規定如下表：

論文性質分類	得計獎勵金額比例
原始論著	全額
簡報型論文	全額之三分之二
病例報告	全額之三分之一
綜合評論（一年以一篇為限）	全額之一又二分之一
Letter to Editor 具簡報型論文形式	全額之三分之二
Letter to Editor 具病例報告形式	全額之三分之一
Letter to Editor 評論他人或自己論文或回覆其他評論者之意見或疑問等包含自己之研究結果數據 （若評論他人或自己論文、或回覆其他評論者之意見或疑問等而未包含自己研究成果數據之文章則不予獎勵）	全額之三分之一
提問(Quiz,回覆提問題且包含自己之研究結果數據）	全額之三分之一
註：本表全額係指依本目之一及之二計算得計之獎勵金額。	

4.以第一作者及通訊作者人數計算得計之獎勵金額比例，規定如下表：

第一作者及通訊作者人數	**得計獎勵金額比例**
第一作者及通訊作者皆以本校名義發表，不論人數	全額

第一作者及通訊作者中各有一位(含)以上以本校名義發表，但非全數皆以本校名義發表	全額除以第一作者及通訊作者人數，再乘以以本校名義發表者之人數
註：本表全額係指依本目之一至之三計算得計之獎勵金額。	

（四）受獎人為專任教師或研究人員，且論文之第一作者及通訊作者皆以本校名義發表時,其每篇 A&HCI 論文之獎勵金額規定如下，若論文僅第一作者或通訊作者以本校名義發表，其獎勵金額應折半計算：

1.原始論著論文每篇獎勵二萬元。

2.其餘論文準用前目之三及之四規定，以二萬元做為全額計算獎勵金額。

（五）受獎人為專任教師或研究人員，且論文之第一作者及通訊作者皆以本校名義發表時,其每篇 EI 論文之獎勵金額為一萬元，EI 論文之認定以最新版 Publications in Engineering 收錄資料為準。

（六）論文與國外機構合作發表，且第一作者或通訊作者以本校名義發表者，每篇論文外加 30%獎勵金。論文與國外機構合作，但第一作者或通訊作者為國外機構，申請人為其他作者序位者，每篇獎勵五千元。

（七）附屬醫院專任員工除準用第（三）目至第（六）目規定核發獎勵外，得核發下列獎勵：

1.JIF <1 之 SCIE 論文或國家科學及技術委員會優良期刊論文之第一作者或通訊作者,每篇獎勵五千元。

2.非 SCIE 論文但論文刊登之期刊符合教學醫院評鑑學術期刊標準者，其第一作者或通訊作者每篇獎勵三千元；論文刊登於其他具同儕審核機制之期刊，其第一作者或通訊作者每篇獎勵二千元。

3.受獎人為論文之第二作者或第三作者，每篇獎勵金額分別依其為第一作者或通訊作者之 30%及 10%

計算。作者排序後者須獲前列作者全數同意並放棄申請後，始可提出申請（不受第一作者及通訊作者皆須以本校名義發表之限制）。

4.國際專業學會邀請擔任 Keynote Speaker 者，每篇獎勵六千元，於國際專業學會進行論文口頭報告每篇獎勵四千元，於國內專業學會進行論文口頭報告每篇獎勵一千元；於國際專業學會進行論文壁報每篇獎勵二千元，於國內專業學會進行論文壁報每篇獎勵一千元。每人各類型以申請獎勵一次為限。

（八）受獎人為講座教授、兼任教師或退休教師時，每篇論文之獎勵金額計算方式如下：

1.受獎人為第一作者或通訊作者，或非第一作者或通訊作者但符合第（六）目規定者，每篇論文之獎勵金額為準用第(三)目規定計算之金額之二分之一。

2.受獎人為其他作者序時，每篇論文之獎勵金額為準用第（三）目規定計算之金額之 30%，獎勵金額至多以三千元為限。

二、以專利提出申請者，其申請條件及獎勵金額規定如下：

（一）每件專利僅得由一人提出申請，申請人應為發明人，專利權人應為臺北醫學大學。同一項發明獲多個國家（多處）專利者視為一件專利。

（二）每件專利之獎勵標準如下，獎勵金擇優發放：

種類	獎勵金額（元）
國內新型或設計專利	七千五百
國外新型或設計專利	一萬
國內發明專利	二萬
國外發明專利	三萬

（三）專利權人若有多個機構,所獲獎勵金除以機構數計算。

第八條　（研究計畫獎之頒發）

「研究計畫獎」又分為「研究計畫總經費獎」、「單一研究計畫經費獎」、「大型研究計畫獎」及「研究計畫績效獎」四項獎項。

「研究計畫總經費獎」、「單一研究計畫經費獎」及「大型研究計畫獎」之獎勵對象，為當年度擔任本校由政府機關（構）資助之研究計畫（以下簡稱本校政府計畫）計畫主持人之專任教師及研究人員；「研究計畫績效獎」之獎勵對象，為當年度擔任本校政府計畫或產學合作計畫計畫主持人之專任教師及研究人員。但計畫未編列管理費者不予獎勵。

前項各獎項，由研發處依獎勵對象及獎勵條件訂定得獎名單，名單送研究發展會議通過並陳請校長核定後頒發。

第九條　（研究計畫總經費獎）

「研究計畫總經費獎」之獎勵條件為當年度獲本校政府計畫總經費金額最高者前三名，頒予獎狀獎勵。

第十條　（單一研究計畫經費獎）

「單一研究計畫經費獎」之獎勵條件為當年度獲單一個別型研究計畫之經費金額最高者前三名，頒予獎狀獎勵。

第十一條　（大型研究計畫獎）

「大型研究計畫獎」之獎勵條件為於當年度執行整合型研究計畫，頒予獎狀獎勵。

第十二條　（研究計畫績效獎）

「研究計畫績效獎」之獎勵金經費來源為學校統籌編列(以計畫管理費 40%為計算原則)，獎勵得作為績效獎金或編列為研究相關之支出預算，其比率由受獎人自訂，比率訂定後不得變更。研究相關之支出包括使用於儀器設備及修繕、臨時工資、論文發表、藥品衛材、實驗動物、會議及差旅交通、文具雜支等，並得與其他預算合併使用，其經費核銷不受該計畫執行期限限制。獲獎勵之計畫若受獎人未依規定辦理經費結報或繳交成果報告，本校得追繳獎勵金。

為鼓勵教師進行產學合作，若該研究計畫滿足以下條件，則該計畫之獎勵金額適用以下原則：

一、「首次執行產學計畫獎勵」：教師首次在本校執行產學計畫，該計畫之產學合作計畫績效獎勵，以計畫管理費 70%計算（以一件為限）。

二、「產學經驗傳承獎勵」：

（一）教師執行產學合作計畫，且計畫共同主持人為首次參與產學合作之教師，則該產學合作計畫之績效獎勵，以該計畫管理費 60%計算，且該件產學合作計畫金額須超過 90 萬元始得計算。

（二）教師促成原產學合作廠商與校內其他教師進行首次產學合作，則額外提供該計畫管理費 20%之績效獎勵給予促成之教師，且該件產學合作計畫金額須超過 90 萬元始得計算。

三、「多家廠商合作獎勵」：教師執行產學計畫之合作廠商數，於同一年度累積達三家不同廠商，則第三家起之產學合作計畫績效獎勵，以該計畫管理費 80%計算。

四、「單位推動產學獎勵」：獎勵產學合作計畫主持人之計畫執行單位，給予「學院」該計畫管理費 2.5%，給予「系所」該計畫管理費 5%。作為單位推動產學之獎勵。

五、產學合作計畫經費全額轉撥至附屬機構之計畫，由附屬機構自行依上述規定發放績效獎。

六、同計畫同教師的獎勵比例若同時符合多項獎勵，則取其最高者進行獎勵。

第十三條　（產學計畫總經費獎）

「產學合作獎」又分為「產學計畫總經費獎」、「產學合作卓越獎」、「產學合作傑出獎」、「產學合作優良獎」及「主持臨床試驗獎」五項獎項。

「產學計畫總經費獎」之獎勵對象，為當年度擔任本校產學合作計畫計畫主持人之專任教師及研究人員。

「產學計畫總經費獎」之獎勵條件為當年度執行產學合作研究計畫總經費金額最高者前三名，由高至低分別頒予卓越獎、傑出獎及優良獎之獎狀。

「產學計畫總經費獎」由事業發展處（以下簡稱事業處）依獎勵對象及獎勵條件訂定得獎名單，名單送研究發展會議通過並陳請校長核定後頒發。

第十四條　（產學合作卓越獎、傑出獎及優良獎）

「產學合作卓越獎」、「產學合作傑出獎」及「產學合作優良獎」之獎勵對象，為當年度擔任本校產學合作計畫計畫主持人之專任教師及研究人員。

「產學合作卓越獎」、「產學合作傑出獎」及「產學合作優良獎」以獎勵對象當年度之計畫案件數、獲證專利數、技術讓與或授權件數及金額作為評選依據，擇優分別頒予「產學合作卓越獎」、「產學合作傑出獎」及「產學合作優良獎」之獎狀。

前項各獎項由事業處依獎勵對象及獎勵條件訂定候選人名冊，送學術研究獎遴選小組（以下簡稱遴選小組）決議得獎名單，名單送研究發展會議通過並陳請校長核定後頒發。

第十五條　（主持臨床試驗獎）

「主持臨床試驗獎」之獎勵對象，為當年度擔任附屬醫院第一、二、三期藥品臨床試驗案或第三等級醫療器材臨床試驗案計畫主持人之主治醫師。

「主持臨床試驗獎」之獎勵條件為三院各院計畫總經費金額最高者前三名，由高至低分別頒予卓越獎、傑出獎及優良獎之獎狀及獎金。卓越獎獎勵三萬元、傑出獎獎勵二萬元、優良獎獎勵一萬元。

「主持臨床試驗獎」由人體研究處依獎勵對象及獎勵條件訂定得獎名單，名單送研究發展會議通過並陳請校長核定後頒發。

第十六條　（年度研究成就獎）

「年度研究成就獎」之獎勵對象為當年度研究成果績優之專任教師及研究人員，及附屬醫院之專任員工。

得獎名單由遴選小組依候選人當年度以本校名義為之之各項研究成果，包括已發表之論文、專利、研究計畫、受邀參與國際會議擔任主席或發表演講、得獎情形等與研究相關之各種成果擇優決議之。得獎名單送研究發展會議通過並陳請校長核定後，頒予受獎人獎狀。

第十七條　（年輕學者研究獎）

「年輕學者研究獎」之獎勵對象為年齡四十歲（含）以下且職等

為副教授（含）以下之專任教師及同職等之專任研究人員，及附屬醫院專任醫事人員。

得獎名單由遴選小組依候選人近三年以第一作者或通訊作者身分，以本校名義發表，且為系列代表性著作之原始論著（不含學位論文且不得重複）三篇，擇優決議之。得獎名單送研究發展會議通過並陳請校長核定後，頒予受獎人獎狀及獎金十萬元。

第十八條　（論文引用次數獎）

「論文引用次數獎」之獎勵對象為講座教授、專兼任教師、退休教師、專任研究人員，及附屬醫院之專任員工。

申請「論文引用次數獎」之論文應符合下列條件：

一、申請人應以本校名義發表該篇論文。

二、當年度每篇論文僅得由一人提出申請。

三、提出之論文須為近十年發表之論文。

四、被引用次數以近五年計算。

前項近十年及近五年之計算區間，由研發處公告之。

申請人非第一作者或通訊作者，其論文被引用次數超過六十次者，每篇論文獎勵金額為三千元。

申請人為第一作者或通訊作者，每篇論文獎勵金額規定如下：

被引用次數	獎勵金額（元）
40 ≤ 被引用次數 < 50	五千
50 ≤ 被引用次數 < 60	一萬
60 ≤ 被引用次數 < 70	二萬
70 ≤ 被引用次數 < 80	三萬
被引用次數 ≥ 80	四萬

申請人當年度以第一作者或通訊作者身分發表之論文，引用以本校名義發表之論文（扣除自我引用），獎勵金額規定如下：

引用次數	獎勵金額（元）
10 ≤ 引用次數 < 20	五千
20 ≤ 引用次數 < 30	一萬五千
引用次數 ≥ 30	三萬

第十九條　（附屬醫院研究計畫獎）

「附屬醫院研究計畫獎」又分為「頂尖研究計畫獎」、「卓越研究

計畫獎」、「傑出研究計畫獎」及「優良研究計畫獎」四項獎項。「附屬醫院研究計畫獎」之獎勵對象，為當年度擔任三院由政府機關（構）資助之研究計畫計畫主持人之三院專任員工。

第一項之各獎項，由三院研究部依獎勵對象及獎勵條件訂定得獎名單，名單送研發處初審，經研究發展會議通過並陳請校長核定後頒發獎狀。

各獎項之獎勵條件如下表：

獎項名稱	獎勵條件
頂尖研究計畫獎	計畫總經費金額達一千萬元（含）以上
卓越研究計畫獎	計畫總經費金額達七百五十萬元（含）以上，未達一千萬元
傑出研究計畫獎	計畫總經費金額達五百萬元（含）以上，未達七百五十萬元
優良研究計畫獎	計畫總經費金額達二百五十萬元（含）以上，未達五百萬元

第二十條（學術專書獎）

講座教授、專兼任教師、退休教師、專任研究人員，及附屬醫院之專任員工，得以當年度已出版之專書著作（不含教科書及論文集），申請「學術專書獎」。

前項專書著作應符合下列條件：

一、專書著作應經其所屬學院或通識教育中心審定後推薦。

二、若為二人（含）以上合著之專書應以「專書」方式申請獎勵，不得單獨取專書中部分章節以「專書篇章」方式申請獎勵。以合著方式提出者，其共同著作人不得以該案內容或主要內容再提出申請。

三、專書以收錄於國外專書資料庫 Sense Ranking of Academic Publishers 等為原則。

「學術專書獎」之獎勵金額計算方式如下，每專書之「篇章」獎勵金額至多以一本「專書」之獎勵金額為限：

一、國內專書篇章：每篇獎勵一萬元。

二、國外專書篇章：每篇獎勵一萬五千元。

三、國內專書：每本獎勵二萬五千元。

四、國外專書：每本獎勵三萬元。

第二十一條（學術研究獎遴選小組設置）

遴選小組置委員七人，委員由校長聘任，召集人由委員互選之。須有三分之二（含）以上委員出席始可開議，並有出席委員三分之二（含）以上委員同意始可決議。

第二十二條（不重複獎勵）

「研究計畫總經費獎」及「單一研究計畫經費獎」，受獎人僅得擇一領取；「產學合作卓越獎」、「產學合作傑出獎」、「產學合作優良獎」及「年度研究成就獎」，原則上不重複獎勵。

第二十三條（留職停薪說明）

留職停薪之專任教師及研究人員亦得依本細則申請學術研究獎。

第二十四條（未盡事宜）

本細則未盡事宜，應依本校相關規定及政府相關法令辦理。

第二十五條（核決權限）

本細則經行政會議通過後公告施行；修正時亦同。

第二十六條（施行日期）

本細則自公布日施行。

Taipei Medical University Enforcement Rules and Reward Index for Academic Research Awards

Announced in an official document [code: 北醫校人字第 1782 號] issued on 11/29/2000
Amended in an administrative meeting on 04/19/2006
Amended in an administrative meeting on 10/11/2006
Amended in an administrative meeting on 07/24/2007
Amended in an administrative meeting on 06/18/2008
Amended in an administrative meeting on 11/12/2008
Amended in an administrative meeting on 03/18/2009
Amended in an administrative meeting on 06/10/2009
Amended in an administrative meeting on 03/17/2010
Amended in an administrative meeting on 07/12/2012
Amended in an administrative meeting on 11/14/2012
Amended in an administrative meeting on 01/16/2013
Amended in an administrative meeting on 04/17/2013
Amended in an administrative meeting on 10/16/2013
Amended in an administrative meeting on 01/15/2014
Amended in an administrative meeting on 04/01/2015
Amended in an administrative meeting on 04/11/2016
Amended in an administrative meeting on 08/04/2016
Amended in an administrative meeting on 02/08/2017
Amended in an administrative meeting on 03/21/2018
Amended in an administrative meeting on 09/02/2021
Amended in an administrative meeting on 12/07/2022
Amended and approved at the administrative meeting on December 4th, 2024
Amended by Order Bei-Yi-Xiao-Mi-Zi No. 1131210059 on December 31, 2024.
Contains a total of 26 articles.

Article 1 (Purpose)

To provide a reference for the issuance of Academic Research Awards, Taipei Medical University (TMU) has established the Enforcement Rules and Index for Issuance of Rewards for Academic Research Award (hereinafter referred to as the Rules) in accordance with the TMU Regulations of Teacher/Researcher Award.

Article 2 (Award and Eligibility)

The Rules cover TMU chair professors; full-time, part-time, and retired teachers; full-time researchers; and full-time employees of associated hospitals.

TMU's Academic Research Awards comprise the Research Paper Award, Research Project Award, Industry–Academia Collaboration Award, Annual Research Achievement Award, Young Scholar Research Award, Paper Citation Award, TMU Hospital Research Project Award, and Academic Book Award.

Unless otherwise specified in the Rules, applicants shall apply for awards according to the application period and method announced by the Office Research and Development (hereinafter referred to as the R&D Office). After applications have been reviewed and approved by the R&D Office, it shall submit the list of awardees to an R&D meeting for secondary review, followed by submission to the President for approval.

If the total reward grant exceeds the budget of the current fiscal year, the grant of

each award shall be reduced proportionately.

Article 3 (Quota for the Research Paper Award)

No quota exists for the Research Paper Award. Of all award recipients, one recipient is selected for the Excellent Award, three for the Outstanding Award, five for the Merit Award, and nine for the Clinical Research Award (limited to clinical physicians only) should be selected based on the total allocated prize money. The Clinical Research Award is awarded to physicians from the three hospitals associated with TMU, namely TMU Hospital, Shuang Ho Hospital, and Wan Fang Hospital; the award is granted to three physicians per hospital. The winners will also be awarded with certificates of recognition.

Article 4 (Quota for the Research Project Award)

For the Research Project Award, three recipients are selected for the Research Project Total Funding Award and three for the Single Research Project Funding Award. No quota exists for the Large Research Project Funding Award and the Research Project Performance Award.

Article 5 (Quota for the Industry–Academia Collaboration Award)

The Industry–Academia Collaboration Awards reward recipients for engaging in industry–academia collaboration and directing clinical trials. For this award, three recipients are selected for the Industry–Academia Collaboration Project Total Funding Award, three for the Clinical Trial Direction Award, one for the Industry–Academia Collaboration Excellence Award, one for the Industry–Academia Collaboration Outstanding Award, and one for the Industry–Academia Collaboration Merit Award, as well as three for the Clinical Trials Direction Award for each associated hospital.

Article 6 (Quota for the other awards)

The Annual Research Achievement Award and the Young Scholar Research Award are given to one and two recipients each year, respectively. No quota exists for the Paper Citation Award, TMU Hospital Project Research Award, or Academic Book Award.

Article 7 (Grant for the Research Paper Award)

Chair professors, full-time and part-time teachers, retired teachers, full-time researchers, and full-time employees of affiliated hospitals can apply for the Research Paper Award by publishing papers in academic journals or providing papers with an existing galley proof in the current year (hereinafter referred to as “papers”) or by using patents certified in the current year. The application conditions and reward grants are as follows:

1. For applicants who apply for the award by submitting their papers, the application conditions and reward grants are as follows:
   (1) The paper submitted must be in the format of an original article, a presentation-type article (including short communication and rapid publication), a case report, a review, a letter to the editor, or a quiz.

(2) The paper must be published on behalf of TMU. Applicants must be the original authors or the corresponding authors, and award application for each paper may only be made by one author. Each author may submit a maximum of ten papers for this award.

(3) When the recipient is a full-time teacher or researcher, and both the first author and corresponding author of the paper have published the paper on behalf of TMU, the reward grant for each SCIE or SSCI paper of the recipient is determined as follows: after the reward grant is preliminarily calculated based on the journal impact factor (hereinafter referred to as JIF) and domain ranking, the final grant is calculated proportionately by multiplying the obtained grant against the paper classification and the number of first authors and corresponding authors. The JIF and field ranking of each paper are determined based on the JIF and field ranking of the journal citation reports published by the R&D Office prior to the application deadline. If only the first author or corresponding author of the paper have published the paper on behalf of TMU, the reward grant shall be reduced by half. The award grant based on the JIF, nature of the paper, and the number of first authors and corresponding authors is determined as follows:

(a) The reward grant determined by the JIF is specified in the following table:

JIF	Reward Grant (NTD)
$1 \leq JIF < 3$	JIF × 5,000
$3 \leq JIF < 5$	JIF × 7,500
$5 \leq JIF < 8$	JIF × 10,000
$8 \leq JIF < 10$	JIF × 12,500
$10 \leq JIF < 15$	JIF × 15,000
$15 \leq JIF < 20$	JIF × 17,500
$20 \leq JIF < 25$	JIF × 20,000
$25 \leq JIF$	JIF × 22,500

(b) The reward grant determined by domain ranking is specified in the following table:

Best Ranking Percentile Rank	Reward Grant (NTD)
Ranking ≤ 5%	30,000
5% < Ranking ≤ 10%	27,000
10% < Ranking ≤ 15%	24,000
15% < Ranking ≤ 20%	21,000
20% < Ranking ≤ 25%	18,000
25% < Ranking ≤ 30%	15,000
30% < Ranking ≤ 35%	12,000

35% < Ranking ≤ 40%	9,000
40% < Ranking ≤ 45%	6,000
45% < Ranking ≤ 50%	3,000

(c) The proportion of the award grant according to the nature of the paper is as follows:

Paper Classification	Proportion of Reward
Original article	Full grant
Brief report	Two-thirds of the full grant
Case report	One-third of the full grant
Review article (a maximum of one paper per year)	3/2 of the full grant
Letter to the editor (in the format of a brief report)	Two-thirds of the full grant
Letter to the editor (in the format of a case report)	One-third of the full grant
Letter to the editor - Comments on others' papers or their own papers, or replies to the opinions or questions of other reviewers, including their own research results and data (If authors comment on others' or their own papers or reply to the opinions or questions of other reviewers without including their original research data, the award will not be given for the paper)	One-third of the full grant
Quiz (answers questions and includes original research data)	One-third of the full grant
Note: The full grant in this table refers to the reward grant calculated in accordance with Items (3)-1 and (3)-2.	

(d) The proportion of the reward grant calculated based on the number of first authors and corresponding authors is as follows:

Number of First Authors and Corresponding Authors	Proportion of Reward

The first author and corresponding author have published on behalf of TMU, regardless of the number of authors	Full grant
The first author and more than one of the corresponding authors have published on behalf of the TMU, but not all authors have published on behalf of TMU	Divide the total grant by the number of first authors and corresponding authors, and multiply by the number of authors who have published on behalf of TMU
Note: The full grant in this table refers to the reward grant calculated in accordance with Items (4)-1, (4)-2, and (4)-3.	

(4) When the recipient is a full-time teacher or researcher and both the first author and corresponding author of the paper have published on behalf of TMU, the reward grant for each A&HCI paper is as follows: If only the first author or corresponding author of the paper has published on behalf of TMU, the reward grant shall be reduced by half:
   (a) NTD 20,000 will be awarded for each original article.
   (b) For other papers, the provisions of Item 3-3 and 3-4 are applicable and the reward grant shall be calculated with NTD 20,000 as the full grant.

(5) When the recipient is a full-time teacher or researcher, and the first author and corresponding author of the paper have published on behalf of the TMU, the reward grant for each EI paper is NTD 10,000, and an EI paper shall be recognized according to the data included in the latest edition of publications in engineering.

(6) If a paper is published in collaboration with a foreign institution, and the first author or corresponding author publishes on behalf of TMU, a 30% bonus will be added to the award for each paper. If a paper is published in collaboration with a foreign institution, but the first author or corresponding author publishes on behalf of the foreign institution, and the applicant is listed as an author of other ranking, NTD 5,000 will be awarded for each paper.

(7) Full-time employees of TMU-affiliated hospitals may be awarded based on the provisions of items (3) to (6). Additionally, they may also be granted the following awards:
   (a) The first author or corresponding author of SCIE papers with an JIF of <1 or papers published in excellent academic journals of

the Ministry of Science and Technology will be awarded NTD 5,000 per paper.

(b) The first author or corresponding author of a paper published in a non-SCIE journal that meets the teaching hospital's standards of academic journal evaluation will be awarded NTD 3,000 per article. For papers published in other journals with a peer review mechanism, the first author or corresponding author will be awarded NTD 2,000 per article.

(c) When the recipient is the second or third author of the paper, the grant received by the recipients will be 30% or 10% of the award that would be awarded to the first author or corresponding author, respectively. An author of lower ranking may only submit their application after all the top authors have indicated their agreement with the applicant's application and their intention to give up their rights of application (not subject to the restriction that the first author and corresponding author must publish on behalf of TMU).

(d) Those invited by an international professional society to serve as a keynote speaker will be awarded NTD 6,000 for each paper, NTD 4,000 for each oral report in international professional societies, and NTD 1,000 for each oral report in domestic professional societies; each poster published in international professional societies will be awarded with NTD 2,000, and each poster published in domestic professional societies will be awarded with NTD 1,000. Each applicant may only submit one application for each category.

(8) If the recipient is a chair professor, a part-time teacher, or a retired teacher, the reward grant for each paper is calculated as follows:

(a) If the recipient is the first author or corresponding author, or if the author is not the first author or corresponding author but meets the provisions of item (6), the reward grant for each paper shall be one-half of the grant calculated in item (3).

(b) When the recipient is writing an introduction for another author, the reward grant for each paper shall be 30% of the grant calculated in accordance with item (3), and the total grant of award shall not be more than NTD 3,000.

2. For applicants applying for an award for a patent, the application conditions and reward grants are as follows:

(1) The application for each patent may only be submitted by one applicant. The applicant shall be listed as the inventor, and TMU shall be listed as the patentee. An invention that has been patented

in more than one country (multiple places) shall be regarded as one patent.

(2) The reward standard for each patent is as follows, and the reward shall be given on a merit basis:

Type	Reward Grant (NTD)
Patent of a domestic new model or new design	7,500
Patent of a foreign new model or new design	10,000
Patent of a domestic invention	20,000
Patent of a foreign invention	30,000

(3) When the patentee consists of more than one institution, the incentive grant is divided by the total number of institutions.

Article 8 (The awarding of the Research Project Award)

The Research Project Award can be divided into four different sub-awards: the Research Project Total Funding Award, Single Research Project Funding Award, Large Scale Research Project Award, and Research Project Performance Award.

The eligible recipients of the Research Project Total Funding Award, Single Research Project Funding Award, and Large Scale Research Project Award are full-time teachers and researchers who have served as the principal investigators of a research project funded by governmental departments in the current year. The eligible recipients of the Research Project Performance Award are full-time teachers and researchers who have served as the principal investigators of a government-funded project or industry–academia collaboration project in the current year. However, projects that were not included in the management fee budget will not be granted awards.

Article 9 (Research Project Total Funding Award)

The Research Project Total Funding Award is awarded to the top three research projects with the highest total grant of government funding in the current year; the award recipients will be awarded with a certificate.

Article 10 (Single Research Project Funding Award)

The Single Research Project Funding Award is awarded to the top three single research projects with the highest total grant of government funding in the current year; the award recipients will be awarded with a certificate.

Article 11 (Large Scale Research Project Award)

The Large Scale Research Project Award is awarded for the execution of an integrated research project in the current year; the award recipients will be awarded with a certificate.

Article 12 (Research Project Performance Award)

The award grant of the Research Project Performance Award is 40% of the

project's management fee. A proportion of the award prize money may be used as a performance bonus or budgeted for research-related expenses. The proportion shall be set by the recipient and shall not be changed after it has been determined. Research-related expenses include equipment and repair, temporary wages, paper publication, drugs and health materials, experimental animals, meetings and travel, and miscellaneous expenses such as stationery. The award money may also be used in combination with other budgets, and the verification of funds is not limited by the execution period of the research project. If the winner of the award plan fails to complete the fund settlement or submit the achievement report in accordance with the regulations, TMU may recover the award.

In order to encourage faculty members to engage in industry-academia collaboration, the incentives for research projects that meet the following conditions shall be applied in accordance with the principles set forth below:

1. First-Time Industry-Academia Project Incentive:When a faculty member undertakes an industry-academia collaboration project at the University for the first time, the performance incentive for such project shall be calculated as 70% of the project management fee (limited to one project only).
2. Industry-Academia Experience Inheritance Incentive:
   (1) When a faculty member undertakes an industry-academia collaboration project and the co-principal investigator of the project is a faculty member participating in such collaboration for the first time, the performance incentive shall be calculated as 60% of the project management fee, provided that the project amount exceeds NT$900,000.
   (2) When a faculty member facilitates an original industry partner to initiate its first industry-academia collaboration with another faculty member of the University, an additional performance incentive of 20% of the project management fee shall be granted to the facilitating faculty member, provided that the project amount exceeds NT$900,000.
3. Multiple Industry Partners Incentive:When the number of collaborating industry partners in projects undertaken by a faculty member accumulates to three different partners within the same year, the performance incentive for projects from the third partner onward shall be calculated as 80% of the project management fee.
4. Unit Promotion Incentive:Incentives shall also be provided to the project-executing units of the principal investigator of industry-academia collaboration projects. The "College" shall be granted 2.5% of the project management fee, and the "Department/Institute" shall be granted 5% of the project management fee, as incentives for promoting industry-academia collaboration.

5. Projects Administered by Affiliated Institutions:For projects in which all funds are allocated to affiliated institutions, such affiliated institutions shall distribute the performance incentives in accordance with the provisions set forth above.
6. Principle of Applying the Highest Incentive:If a project undertaken by the same faculty member qualifies for multiple incentive categories simultaneously, only the highest applicable incentive shall be awarded.

Article 13 (Industry–Academia Collaboration Project Total Funding Award)

The Industry–Academia Collaboration Award is further divided into five different sub-awards, namely the Industry–Academia Collaboration Project Total Funding Award, the Industry–Academia Collaboration Excellence Award, the Industry–Academia Collaboration Outstanding Award, the Industry–Academia Collaboration Merit Award, and the Clinical Trial Direction Award.

Eligible recipients of the Industry–Academy Collaboration Project Total Funding Award are full-time teachers and researchers who have served as the principal investigator of an industry–academia collaboration project in the current year.

The award conditions of the Industry–Academia Collaboration Project Total Funding Award are as follows: The top three industry–academia collaboration projects with the highest total funding in the current year will be awarded the certificate of Excellence Award, Outstanding Award, or Merit Award in the order of project funding.

The Industry–Academia Collaboration Project Total Funding Award is awarded by the Office of Business Development according to the award targets and award conditions. The list of winners shall be submitted to the R&D meeting for approval and submitted to the President for final approval.

Article 14 (Industry–Academia Collaboration Excellence Award, Outstanding Award, and Merit Award)

Eligible recipients of the Industry–Academia Collaboration Excellence Award, Industry–Academia Collaboration Outstanding Award, and Industry–Academia Collaboration Merit Award are full-time teachers and researchers who have served as the principal investigators of an industry-academic collaboration project in the current year.

The recipients for the Industry–Academia Collaboration Excellence Award, Industry–Academia Collaboration Outstanding Award, and Industry–Academia Collaboration Merit Award are selected based on their respective merits in the following aspects, namely the number of projects, the number of licensed patents, and the number and grant of technology transfers or authorizations in the current year. The award recipients will be awarded with certificates.

For each award referred to in the preceding paragraph, the Office of Business Development shall prepare a list of candidates according to the award targets and award conditions and send it to the Academic Research Awards Selection

Committee (hereinafter referred to as the Selection Committee) to decide the final list of winners. The list of winners shall be submitted to the R&D meeting for approval and submitted to the President for final approval.

Article 15 (Clinical Trial Direction Award)

The award targets of the Clinical Trial Direction Award are attending physicians who have served as the principal investigator of phase I, II, or III drug clinical trials or class III medical equipment clinical trials of affiliated hospitals in the current year.

The Clinical Trial Direction Award shall be awarded to the top three projects with the highest total grant of funding from the three TMU-affiliated hospitals; certificates and award prize money of NTD 30,000, NTD 20,000, and NTD 10,000 shall be given to the recipients of the Excellence Award, Outstanding Award, and Merit Award, respectively, based on their total grant of funding.

The Clinical Trial Direction Award will be awarded by the Human Body Research Department according to the relevant award targets and award conditions. The list of winners shall be submitted to the R&D meeting for approval and submitted to the President for final approval.

Article 16 (Annual Research Achievement Award)

The Annual Research Achievement Award is awarded to full-time teachers, researchers, and TMU-affiliated hospital employees who have achieved excellent research results in the current year.

The list of winners shall be selected by the Selection Committee according to the candidate's research achievements published on behalf of TMU in the current year, including published papers, patents, research projects, invitations to participate in international conferences (serving as the chairman or delivering speeches), award status, and other research-related achievements. The list of winners shall be submitted to the R&D meeting for approval and submitted to the President for final approval. Subsequently, the award certificate shall be presented to the Annual Research Achievement Award recipient.

Article 17 (Young Scholar Research Award)

Eligible recipients of the Young Scholar Research Award are full-time assistant professors or full-time medical staff at TMU’s hospitals who are under 40 years old.

The candidates for this award shall be selected by the Selection Committee. Three original articles from the representative works of the candidates are selected for this award, based on their academic merits. Original articles must have been published in the past 3 years on behalf of TMU (excluding degree papers, and no repetitions are allowed), and the candidate must be the original author or corresponding author of the three publications. Certificates and an reward of NTD 100,000 will be given to the award recipients.

Article 18 (Paper Citation Award)

Eligible recipients of the Paper Citation Award are chair professors, full-time and part-time teachers, retired teachers, full-time researchers, and full-time employees of TMU-affiliated hospitals.

Papers submitted for the Paper Citation Award shall meet the following conditions:

1. The paper was published on behalf of TMU.
2. Only one author of each paper may apply for the award each year.
3. The paper was published in the past 10 years.
4. The number of citations is calculated based on data from the past 5 years.

The calculation interval of the past 10 years and the past 5 years referred to in the preceding paragraph shall be announced by the R&D Office.

If the applicant is not the first author or corresponding author but his/her paper has been cited more than 60 times, the reward grant for each paper shall be NTD 3,000.

When the applicant is the first author or corresponding author of the paper, the reward grant for each paper will be as follows:

Number of Citations	Reward Amount (NTD)
40 ≤ Number of citations < 50	5,000
50 ≤ Number of citations < 60	10,000
60 ≤ Number of citations < 70	20,000
70 ≤ Number of citations < 80	30,000
Number of citations ≥ 80	40,000

For papers published by the applicant as the first author or corresponding author on behalf of TMU in the current year (excluding self-citations), the reward grant will be as follows:

Number of Citations	Reward Amount (NTD)
10 ≤ Number of citations < 20	NTD 5,000
20 ≤ Number of citations < 30	NTD 15,000
Number of citations ≥ 30	NTD 30,000

Article 19 (TMU Hospital Research Project Award)

The TMU Hospital Research Project Award can be further divided into different sub-awards, namely the Top Research Project Award, Excellent Research Project Award, Outstanding Research Project Award, and Merit Research Project Award.

Eligible recipients of the TMU Hospital Research Project Award are full-time employees of the three TMU-affiliated hospitals who have served as the principal investigator of research plans funded by government agencies in the current year.

For the awards referred to in Paragraph 1, the research departments of the three institutes shall formulate a list of awards according to the award recipients and

conditions and submit the list to the R&D Office for preliminary review. After the list has been approved at the R&D meeting, it shall be submitted to the President for approval. Finally, award certificates shall be issued to the award recipients.
The reward conditions of each award are displayed in the table below:

Award Name	Reward Condition
Top Research Project Award	The total funding of the research project is more than NTD 10 million (inclusive)
Research Project Award Excellent Prize	The total funding of the research project is more than NTD 7.5 million (inclusive) but less than NTD 10 million
Research Project Award Outstanding Prize	The total funding of the research project is more than NTD 5 million (inclusive) but less than NTD 7.5 million
Research Project Award Merit Prize	The total funding of the research project is more than NTD 2.55 million (inclusive) but less than NTD 5 million

Article 20 (Academic Book Award)

Chair professors, full-time and part-time teachers, retired teachers, full-time researchers, and full-time employees of affiliated hospitals may apply for the Academic Book Award for books and works published in the current year (excluding textbooks and papers)

The books mentioned in the preceding paragraph shall fulfill the following criteria:

1. Academic books shall be recommended after being examined and approved by applicants affiliated colleges or general education centers.
2. If a book is coauthored by two or more people, it shall qualify for an award in the form of a “special book.” Individual chapters or contents from a “special book” do not qualify for the award. If the award is applied for in the form of coauthorship, other coauthors of the special book shall not use the individual contents or main content of the book to apply for award again.
3. Eligibility for the submission of a book for this award is based on the principle of being included in a foreign special book database, such as the Sense Ranking of Academic Publishers.

The incentive grant of the Academic Book Award is calculated as follows. The incentive grant of "chapters" of each book is limited to the maximum reward grant of one whole book:

1. Chapter(s) in a domestic book: NTD 10,000 per chapter
2. Chapter(s) in a foreign book: NTD 15,000 per chapter
3. A domestic book: NTD 25,000 per book
4. A foreign book: NTD 30,000 per book

Article 21 (Establishment of the Selection Committee)

The Selection Committee shall consist of seven members chosen by the President. The convenor of the committee shall be selected by the committee members, and meetings can only be held when more than 2/3 of the members attend the meeting. Decisions may only be made when more than 2/3 of the attending members agree.

Article 22 (No repeat awarding)

For the Research Project Total Funding Award and Single Research Project Funding Award, the recipient may choose to receive only one of the following sub-awards: Industry–Academia Collaboration Excellence Award, Industry–Academia Collaboration Outstanding Award, Industry–Academia Collaboration Merit Award, or Annual Research Achievement Award. No repeat awarding is allowed.

Article 23 (Eligibility for position retention without pay)

Teachers who are on leave without pay or participating in research projects beyond TMU may, if publishing a paper under the name of TMU, apply for the above awards if funds are still available.

Article 24 (Matters not outlined in the Rules)

Any matters not outlined in the Rules shall be handled in accordance with the relevant TMU and government regulations.

Article 25 (Approval authority)

The Rules shall be implemented after they are approved at the administrative meeting of TMU. Amendments must follow the same procedure.

Article 26 (Implementation date)

The Rules shall be enforced as of the date of promulgation.